

# Work-Based Training Solutions

**SOUTHWEST MINNESOTA PRIVATE INDUSTRY COUNCIL SPECIALIZES IN HELPING YOUR BUSINESS SOURCE AND TRAIN SKILLED EMPLOYEES**



## **On-the-Job-Training**

You do the training and the employee does the learning. The employee learns skills unique to your business and industry. Your business is reimbursed up to 50% of the employee's wage for the length of the contract.

## **Transitional Job Opportunities**

A Transitional job is a short term, structured work experience that takes place at your work site. You have an extra worker whose wage, worker's compensation and FICA is paid by SWMN PIC for the duration of the transitional assignment.

## **Incumbent Worker Training**

This business driven program is designed to provide direct financial assistance to train current employees and improve the economic competitiveness of your business.

## **Registered Apprenticeships**

Registered Apprenticeship is a tried-and-true approach for preparing workers for jobs – and meeting the business needs for a highly-skilled workforce that continues to innovate and adapt to meet the needs of the 21st century. Businesses that use apprenticeship reduce worker turnover by fostering greater employee loyalty, increasing productivity, and improving the bottom line.



## **Kary Boerboom**

Workforce Development Specialist

Montevideo Office  
202 N. 1st Street  
Montevideo MN 56265

Phone: 507.476.3698  
Fax: 320.269.5696

E-mail:  
[kboerboom@swmnpic.org](mailto:kboerboom@swmnpic.org)